



ICSA Member News October 2025

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International Chinese Statistical Association

泛華統計協會

Research Assistant Professor in Research Assistant Professor in Optimization and Operations
Research / Statistics and Data Science / Financial Mathematics / Engineering and
Computational Mathematics / Mathematical Science (three posts) (Ref. 251010011), The
Hong Kong Polytechnic University 13

Assistant Professor in Optimization and Operations Research / Statistics and Data Science /
Financial Mathematics / Engineering and Computational Mathematics / Mathematical
Science (Ref. 250912002), The Hong Kong Polytechnic University 16



Highlights

Call for 2026 ICSA Awards Nomination by November 30, 2025

ICSA has established multiple categories of prestigious awards each year for ICSA members, as well as the President's citation award.

- Distinguished Achievement Award
- Outstanding Service Award
- Outstanding Young Researcher Award
- Catalyst for Impact Award

To elevate the impact of the ICSA awards, the ICSA Executive Committee has decided to adjust the timeline of the awards nomination as well as the announcement of winners. For the yearly awards, **the candidates for next year's awards will be nominated from September until the end of November of the current year. For example, the Year 2026 Awards will be nominated by November 30th, 2025.**

The 2026 ICSA Awards Nominations have started. Please use the following links to submit your favorite candidates to each award category. Here is the submission form: https://docs.google.com/forms/d/e/1FAIpQLSfPng_8x8TATi-0y64LerhLMdKCsaN3Wn1niheHM7kT-CKRJA/viewform?usp=header

During the month of December, the **Awards Committee** will work out the list of winners from the candidates and submit them to the Executive Committee and the board of directors for approval. The winners of each Award category will be contacted and invited to attend the ICSA Applied Statistics Symposium. One session will be reserved for the award winners, i.e., the session "**ICSA Awards Plenary Session**", in the ICSA symposium. An **Awards Ceremony** will be held during the General Member Meeting at the ICSA symposium. The award winners, friends and families, and the ICSA members are encouraged to the ceremony.

In addition, ICSA also established the following awards:

Awarded at the ICSA International Conferences (every 3 years)

- Pao-Lu Hsu Award
- Peter Hall Lecture

ICSA Conference Awards (during the ICSA conferences):

- Junior Researcher Award



- New Researcher Award
- Student Travel Awards
- Jiann-Ping Hsu Pharmaceutical and Regulatory Sciences Student Paper Award

Jointly with ASA

- Lingzi Lu Memorial Award

ICSA Applied Statistics Symposium 2026 (June 14 – 17, 2026)

The 2026 ICSA Applied Statistics Symposium will be held at George Mason University, VA, from June 14 to June 17, 2026. Dr. Lily Wang (lwang41@gmu.edu) and Dr. Wanli Qiao (wqiao@gmu.edu) will co-chair the symposium. Stay tuned for more details on keynote and banquet speeches, scientific sessions, short courses, poster sessions, and other programs.

ICSA China Conference 2026 (June 26 – 29, 2026)

The 2026 ICSA China Conference will be hosted by the Department of Statistics and Data Science, Southern University of Science and Technology in Shenzhen, China. The conference is scheduled to be held from June 26 to June 29, 2026. Dr. Qiman Shao (shaoqm@sustech.edu.cn), Dr. Tony Jianguo Sun (sunjg@sustech.edu.cn), and Dr. George Tseng (ctseng@pitt.edu) will co-chair the conference. Stay tuned for more details in the coming months on the keynote and banquet speeches, scientific sessions, and other programs.

ICSA Initiatives

ICSA is excited to share several key initiatives and collaborations with our members:

- Collaborates closely with other statistical associations: ASA, IMS, ISI, IISA, and KISS.
- ICSA and IMS have established a joint membership. The two associations are working on systems to let members have the option to join/renew joint memberships at a discounted rate.
- Established the ICSA By-laws and Constitution committee. The ICSA board of directors have been informed the proposals and the updates from the committee. Reach out to the committee if you have any further suggestions.
- Established a new ICSA award category: Catalyst for Impact Award. The 1st award was awarded in 2025. See details in the Awards Section of this issue of the newsletter.



- The ICSA Outreach and Engagement Committee has made tremendous efforts to expand service for ICSA members and outreach to attract students and statisticians to join the prestigious statistical society. You may have noticed the following, among others:
 - ICSA Webinars and webinar series. See more detailed information in the Webinar Section of this newsletter.
 - ICSA-sponsored events. ICSA has established a general procedure to sponsor an event, either social or academic, to outreach and benefit the ICSA members.
 - Social media communications. You may notice that the ICSA has information delivered through multiple social media channels, including the ICSA website (www.ICSA.org), member email List, and social media (X@ICSA_Statistics, Youtube@ICSA_Statistics, @ICSA-Webinar, Linked-in, etc.)
- We are pleased to announce that **the ICSA Mentor/Mentee Program** has been launched. The committee has been established to support junior statisticians as they transition from academia to industry. We **are seeking experienced professionals to serve as mentors**. Eligible mentors should have a minimum of three years of industry experience (e.g., pharma, biotech, financial, commercial, information technology, etc.); a passion for mentoring and supporting junior statisticians. If you meet the eligibility criteria and are interested in becoming a mentor, please register via [this link](#). Further details and schedules will be provided.

The 13th ICSA International Conference (December 17 – 20, 2025)

This conference will take place at Academia Sinica, Taipei, Taiwan. With the theme “The New Frontier: Statistical Science in a Changing World,” this prestigious event will be co-organized by ICSA, the Institute of Statistical Science, Academia Sinica (ISSAS), in collaboration with the Chinese Institute of Probability and Statistics (CIPS). For detailed information, you may refer to <https://www3.stat.sinica.edu.tw/joint2025/>. ICSA members may contact Dr. Xinpeng Cui (xpcui@ucr.edu), or Dr. Ying Zhang (ying.zhang@unmc.edu) for the conference programs. **Registration is open** via this link: [The 2025 Joint Meeting of Taipei International Statistical Symposium and ISI Regional Statistics Conference](#).



International Chinese Statistical Association

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Keynote speakers include Dr. Genevera Allen from Columbia University, Dr. Jianqing Fan from Princeton University, Dr. Danyu Lin (awarded Peter Hall Lecture) from the University of North Carolina at Chapel Hill, and Dr. Amy Xia from Amgen. In addition, a plenary lecture will be delivered by the Pao-Lu Hsu Award winner Dr. Hui Zou from the University of Minnesota.

7th Institute of Mathematical Statistics Asia Pacific Rim Meeting (IMS-APRM), Hong Kong, June 13 - June 16, 2026

The seventh Institute of Mathematical Statistics Asia Pacific Rim Meeting (IMS-APRM) will be held in Hong Kong from June 13 - June 16, 2026. This global forum will connect researchers from Asia, the Pacific Rim, and beyond to foster collaboration and advance the statistical profession. Building on past successes, the event will feature keynote speeches, panel discussions, and workshops covering theoretical, methodological, and applied topics. Attendees can expect rich opportunities for idea exchange, networking, and professional development in the dynamic setting of Hong Kong. ICSA has already been allocated one distinguished lecture, **Mathematical Underpinnings of Distributed Inference: From Theory to Real-World Applications**, and three invited sessions. For more information, please use the website [IMS-APRM CUHK 2026](https://ims-aprm.cuhk.edu.hk) or contact Prof. Ying Zhang (ying.zhang@unmc.edu).



Corner to Celebrate ICSA Members

This section was created to highlight the achievements of our members. All ICSA members are encouraged to contact Dr. Jun Zhao, the ICSA Executive Director (executive.director@icsa.org) with a brief introduction about themselves and the award.

Congratulations to Kelly Zou on Being Recognized as a Top 100 Data & Analytics Professional Award Winner

Kelly Zou, Founder and CEO of AI4Purpose, Fellow of the American Statistical Association (ASA), and NYC President of the ASA Caucus of Industry Representatives, was recognized as a Top 100 [Data & Analytics Award Winner in 2026 | onconferences](#)

ICSA Social Media Sites

X: https://x.com/ICSA_Statistics

Youtube: <https://www.youtube.com/@ICSA-Webinar>,
https://www.youtube.com/@ICSA_statistics

Linked-In: <https://www.linkedin.com/company/international-chinese-statistical-association/posts>

ICSA Springer Book Series in Statistics

The editor of the ICSA Springer book series in statistics, Dr. Din Chen, has reported that there are [29 books](#) in the series now. **One new book** will be published in 2026, along with 1 and 3 books published in 2025 and 2024, with a detailed message below. If you plan to write books in the series, please contact the co-editors Dr. Din Chen (Ding-Geng.Chen@asu.edu) and Dr. Yichuan Zhao (yichuan@gsu.edu).

Big Data Analytics in Biostatistics and Bioinformatics

Editors: Yichuan Zhao & Ding-Geng Chen

Copyright: 2026



Dose Finding and Beyond in Biopharmaceutical Development

Authors: Jingjing Ye, Ding-Geng Chen, Wen Zhou, Qiqi Deng, Joseph C. Cappelleri

Copyright: 2025

Published: 2025

Modeling Binary Correlated Responses using SAS, SPSS, R and STAT

Authors: Jeffrey R. Wilson, Kent A. Lorenz & Lori P. Selby

Copyright: 2024

Published: September 2024

Innovative Designs and Analyses for Small Population Clinical Trials

Authors: Lei Nie & Jingjing Ye

Copyright: 2024

Published: July 2024

Statistics in Precision Health: Theory, Methods and Applications

Editors: Yichuan Zhao & Ding-Geng Chen

Copyright: 2024

Published: April 2024

Refer to [this site](#) for all other books' information.

Sponsored and Co-Sponsored Journals

ICSA Sponsored Journals

Statistics in Biosciences

The published new issue is Volume 17 Issue 2 in July 2025

[Statistics in Biosciences | Volume 17, issue 2 \(springer.com\)](#)

Recently accepted articles can be found at the journal website

<https://link.springer.com/journal/12561/onlineFirst/page/1>



A link for submitting your article to SIBS online is below

<https://www.editorialmanager.com/sibs/default.aspx>

ICSA Co-sponsored Journal Statistica Sinica

Statistica Sinica is co-sponsored by the Institute of Statistical Science Academia Sinica (ISSAS) at <https://www.stat.sinica.edu.tw/eng/index.php>. Forthcoming papers' information is available at <http://www3.stat.sinica.edu.tw/statistica/>. The new issue ([Volume 35 Number 4, October 2025](#) ([sinica.edu.tw](http://www3.stat.sinica.edu.tw/statistica/))) is published.

There are two online special issue for your references:

[Vol. 35 Online Special Issue II, July 2025](#): Network Data Analysis

[Vol. 35 Online Special Issue I, January 2025](#): Data Privacy: Overview

ICSA members have access to these articles via the "membership only area" at <http://www.icsa.org>. If you have any problems with subscription, please contact the editorial office through ss@stat.sinica.edu.tw.

ICSA Meetings and Events

The ICSA meetings and events are sponsored by the ICSA. Normally official meetings and events appear on the ICSA website and multiple ICSA communication platforms. If you have any questions, please contact Dr. Jun Zhao, the ICSA Executive Director

(executive.director@icsa.org).

All upcoming ICSA conferences and events are listed under the [highlights section](#).

Co-Sponsored Meetings and Events

ICSA has established a general process for co-sponsorship of conferences and events with other organizations and groups. If you are interested in co-sponsoring a conference or an event (e.g., a social event, a career event, etc.) with the ICSA, please contact Dr. Jun Zhao, the ICSA Executive Director (executive.director@icsa.org) for the details.



All upcoming ICSA co-sponsored conferences and events are currently listed under the [highlights section](#).

Online Training and Seminars

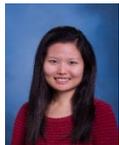
ICSA Webinar Series

The ICSA (Webinar subcommittee, Outreach and Engagement Committee) is planning multiple series of webinars, with topics ranging from career development, statistical knowledge, to cutting-edge statistical methodologies. ICSA members and friends will be notified of future Webinar information through emails, ICSA websites, social media (e.g., X, WeChat, Linked-in), and other social media platforms. The Career Development Webinar Series has been successful and attracted many attendees, especially many junior level statisticians. A new Webinar Series, tentatively named ICSA Journal Highlight Series, has been initiated, and the Webinar Committee hopes to launch the series in the coming year. Stay tuned on other Webinar series that are planned by the Webinar committee.

Upcoming Webinar

Date/time: Friday, November 14th, 2025, 3:00-4:00PM EST

Title: Introduction to Multiplicity in Clinical Trials



Speaker: Yihan Li

Host: Deli Wang

Free event, but registration is needed via this link:

https://us06web.zoom.us/webinar/register/WN_S3_70jYWTYWo2zSA1qFDew

All the past webinars are recorded, including:

- ICSA Mentoring Lounge – Grand Opening (October, 2025)
- Panel Discussion with Journal Editors (March 2025)
- Soft Skills and Leadership Development in the Pharmaceutical Industry – The Lotus Group series
 - No Experience, No Problem – Launching a Prosperous Career in the Pharmaceutical Industry (February 2024)
 - Elevating Careers Through Recognition and Visibility (April 2024)
 - Effective Communication at Work (October 2024)
 - From Campus to Pharma: Interview prep for Aspiring Statistician (February 2025)
 - The Art and Science of Negotiation as a Biostatistician (May 2025)
 - Leading Science and Clinical Research – Biostatistics in the Age of AI (Oct 2025)
- Basic Knowledge Training in the Pharmaceutical Industry



- The Art and Science of Negotiation (May 2025)
- Causal Inference in Pharmaceutical Statistics (April 2025)
- Daily Work Life as a Statistician in Pharmaceutical Industry (March 2024)
- Clinical Development Plan - Understanding the Big Picture as a Statistician in the Pharmaceutical Industry (May 2024)
- Main Emphasis of a Statistician's Work in the Pharmaceutical Industry — Section 1: Late-stage Clinical Trial Design (November 2024)
- Main Emphasis of a Statistician's Work in the Pharmaceutical Industry -- Section 2: Clinical Trial Data Analysis (March 2025)
- Causal Inference in Pharmaceutical Statisticians (April 2025)
- Overview of Analysis Strategy on Handling Missing at Random Data and Estimand (September 2025)

Records and slides are available in this link: [Past Webinars – International Chinese Statistical Association \(icsa.org\)](#).

ICSA Mentoring Lounge - From Statistics to Tech Industry

Date: Dec 05, 2025 @2-3pm ET

Mentor panel: Chang Liu (Google), Zerui Zhang (LinkedIn)

Moderator: Yushi Liu (Eli Lilly and Company), Hanfei Xu (Eli Lilly and Company)

Format: One-hour Zoom-based meeting interacting with experts from tech companies

Target Audience: Students interested in industry or junior statisticians new to industry

Registration link: <https://forms.gle/UX65CxULZE9TLAjz6>



About the ICSA Mentoring Lounge:

ICSA proudly presents a highly interactive Zoom-based mentorship initiative, *ICSA Mentoring Lounge*, designed to support junior statisticians transitioning from academia to industry. During this one-hour office-hour format session via Zoom, junior statisticians are encouraged to ask questions or submit them in advance. If you're interested, please register via the registration link and we will send you the Zoom invitation.



About the Mentors:



Chang Liu is a Staff Research Data Scientist for Gemini post-training at Google. He has been working in Tech industry since 2020. Currently, he leads model evaluation efforts in GenAI Factuality & Information-Seeking space.

Chang earned his PhD in statistics from North Carolina State University in 2020, and he also interned at Merck and Eli Lilly in 2018 and 2019.



Zerui Zhang is a Senior Software Engineer, Machine Learning at LinkedIn. He holds a Ph.D. in Statistics and Bioinformatics from Iowa State University and a B.S. in Biology from Tsinghua University. Zerui has experience working as Data Scientist at Meta and Senior Data Scientist at Walmart Labs.

In his current role, Zerui works on deep learning models, causal machine learning, counterfactual simulation and applications in marketing and ads.

The first session of the ICSA Mentoring Lounge took place on October 1, 2025, featuring a panel of mentors from leading pharmaceutical companies (Margaret Gamalo (Pfizer), Wei Shen (Eli Lilly and Company), Xun Chen (Abbvie)) and moderated by Yushi Liu and Hanfei Xu. The highly interactive Zoom session lasted just over an hour, with around 30 attendees, 72 registrants, and active participation from mentees who raised questions both beforehand and during the meeting. Topics discussed included the role of AI, internship opportunities, geographic differences in the statistician's role, personal branding, etc.

Feedback from the post-session survey was extremely positive, highlighting the value of direct access to industry experts and the opportunity to ask questions directly from the audience. Suggestions for improvement included offering opportunities for in-person mentor-mentee meetings.

Looking ahead, the next session will focus on the tech industry, featuring mentors from Amazon and Google on December 5th, 2025.

Healthcare Innovation Technology: The Pod of Asclepius

Looking to stay up to date on developments in health care technology around the world? The American Statistical Association is sponsoring “The Pod of Asclepius”, a new podcast where data scientists, statisticians, engineers, and regulatory experts discuss the technical challenges in their healthcare domain.



We have over 20 episodes published and available on YouTube, Podbean, iTunes, Stitcher, Podchaser, Tune In Radio, and Google Play.

Looking for a good place to start? Check out the following newly released episode links:

- [The Logic of Statistics](#) with Keith O'Rourke
- [Causal Inference \(The Mixtape\)](#) with Scott Cunningham

The easiest way to catch new episodes is to subscribe via our channels....

Youtube: <https://www.youtube.com/channel/UCkEz2tDR5K6AjlKw-JrV57w>

Podbean: <https://podofasclepius.podbean.com>

You can see our full schedule on the website: www.podofasclepius.com

Fall Series: The Philosophy of Data Science

The series is aimed at incoming statistics and data science students (but will be of significant interest to the general statistics / data science community). The topics will focus on how scientific reasoning is essential to the practice of data science.

For detailed information, please visit: <https://www.podofasclepius.com/philosophy-of-data-science>.

Job Listings

Research Assistant Professor in Research Assistant Professor in Optimization and Operations Research / Statistics and Data Science / Financial Mathematics / Engineering and Computational Mathematics / Mathematical Science (three posts) (Ref. 251010011), The Hong Kong Polytechnic University

THE HONG KONG POLYTECHNIC UNIVERSITY

With over 85 years of rich heritage, The Hong Kong Polytechnic University (PolyU) has evolved alongside society and made pivotal contributions to the development of the Hong Kong Special Administrative Region of the People's Republic of China, the Nation and the world. The



University pursues world-class excellence in education, research and knowledge transfer to nurture socially responsible leaders and professionals, as well as to drive impactful research and innovation. PolyU will strive to continually excel as an innovative world-class university that makes a positive impact on society, living up to the University's motto: "To learn and to apply, for the benefit of mankind".

Ranked among the top 100 universities globally by well-known ranking organisations such as Quacquarelli Symonds (QS), Times Higher Education (THE) and U.S. News & World Report, PolyU offers a wide range of world-class educational and research programmes in seven faculties and three independent schools. PolyU has furthermore achieved commendable results in the QS World University Rankings by Subject 2025 – it is ranked in the global top 30 for seven subjects, is first in Hong Kong for three subjects, and is in the global top 100 for 26 subjects. For further details about the University, please visit PolyU's website at <https://www.polyu.edu.hk/>.

DEPARTMENT OF APPLIED MATHEMATICS

The Department of Applied Mathematics (AMA) is one of the constituent departments of the Faculty of Computer and Mathematical Sciences. Apart from making a significant contribution to most of other academic programmes of the University by providing service teaching, the Department also offers master programmes in Applied Mathematics for Science and Technology, Operational Research and Risk Analysis and Quantitative Finance and FinTech. Starting from 2025/26 academic year, the Department offers a new Bachelor Scheme in Applied Mathematics and Finance Analytics and Fast-track Integrated Bachelor's and Master's Degree Programmes and will launch a new master programme, MSc in Mathematics for Artificial Intelligence Technology in 2026/27. Members of the Department have expertise in applied optimization and optimal control, engineering computation, operational research, management science and applied statistics, FinTech, data science and machine learning. There are currently 56 academic staff and about 154 research personnel in the Department. Please visit the website at <https://www.polyu.edu.hk/ama> for more information about the Department.

The Department has established Joint Laboratory of Applied Mathematics with the Academy of Mathematics and Systems Science of the Chinese Academy of Sciences (JLab), CITIC-PolyU Interdisciplinary Mathematical Digital AI Joint Laboratory (AIJLab) and Mathematical Optimization Innovation Laboratory with Huawei. The appointees are expected to be actively involved in the activities of the Laboratory.

Duties

The appointees will be required to:

- (a) conduct research as the main duty and actively pursue external research grants, such as General Research Fund, as Principal Investigator or Co-Investigator;



- (b) provide quality teaching at undergraduate or postgraduate level;
- (c) contribute to departmental service; and
- (d) perform any other duties as assigned by the Head of the Department or his delegates.

Qualifications

Applicants should:

- (a) have a PhD degree in Mathematics / Statistics / Financial Mathematics / Operations Research / Computational Mathematics / Applied Mathematics or a closely related field with experience in Data Science and Analytics;
- (b) preferably have at least two years of relevant postdoctoral research experience;
- (c) have demonstrated promise of a high level of creativity in research and teaching in some subdivisions of his/her field;
- (d) be able to demonstrate effective classroom teaching; and
- (e) be highly proficient in written and spoken English.

Conditions of Service

A highly competitive package including a medical benefits plan and a gratuity payable upon completion of the term which is normally for two to three years initially, with possibility of extension.

Application

Please submit an application through PolyU's career website (<https://jobs.polyu.edu.hk/rap>). Consideration of applications will commence on 31 October 2025 until the positions are filled. The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/pics_for_recruitment/.



Assistant Professor in Optimization and Operations Research / Statistics and Data Science / Financial Mathematics / Engineering and Computational Mathematics / Mathematical Science (Ref. 250912002), The Hong Kong Polytechnic University

With over 85 years of rich heritage, The Hong Kong Polytechnic University (PolyU) has evolved alongside society and made pivotal contributions to the development of Hong Kong, the Nation and the world. The University pursues world-class excellence in education, research and knowledge transfer to nurture socially responsible leaders and professionals, as well as to drive impactful research and innovation. PolyU will strive to continually excel as an innovative world-class university that makes a positive impact on society, living up to the University's motto: "To learn and to apply, for the benefit of mankind".

Ranked among the top 100 universities globally by well-known ranking organisations such as Quacquarelli Symonds (QS), Times Higher Education (THE) and U.S. News & World Report, PolyU offers a wide range of world-class educational and research programmes in seven faculties and three independent schools. PolyU has furthermore achieved commendable results in the QS World University Rankings by Subject 2025 – it is ranked in the global top 30 for seven subjects, is first in Hong Kong for three subjects, and is in the global top 100 for 26 subjects. For further details about the University, please visit PolyU's website at <https://www.polyu.edu.hk/>.

DEPARTMENT OF APPLIED MATHEMATICS

The Department of Applied Mathematics (AMA) is part of the newly formed Faculty of Computer and Mathematical Sciences established on 1 January 2025. Apart from making a significant contribution to most of other academic programmes of the University by providing service teaching, the Department also offers master programmes in Applied Mathematics for Science and Technology, Operational Research and Risk Analysis and Quantitative Finance and FinTech. Starting from 2025/26 academic year, the Department will offer a new Bachelor Scheme in Applied Mathematics and Finance Analytics and Fast-track Integrated Bachelor's and Master's Degree Programmes. Members of the Department have expertise in optimization and optimal control, engineering computation, operational research, management science and statistics, FinTech, data science and machine learning. There are currently 51 academic staff and about 154 research personnel in the Department. Please visit the website at <https://www.polyu.edu.hk/ama/> for more information about the Department.

The Department has established a Joint Laboratory of Applied Mathematics with the Academy of Mathematics and Systems Science of the Chinese Academy of Sciences. The appointees are expected to be actively involved in the activities of the Laboratory.



Duties

The appointee will be required to:

- (a) teach and contribute to curriculum development at undergraduate and postgraduate levels;
- (b) supervise MPhil and PhD students;
- (c) engage in scholarly research, consultancy and other scholarly activities leading to publications in top-tier refereed journals and award of research grants;
- (d) undertake academic and departmental administrative duties; and
- (e) perform any other duties as assigned by the Head of the Department or his delegates.

Qualifications

Applicants should:

- (a) have a PhD degree in Mathematics / Statistics / Financial Mathematics / Operations Research / Computational Mathematics / Applied Mathematics or a closely related field with strong analytical background;
- (b) have expertise in applied statistics, operation research or mathematics;
- (c) have an established track record in research and scholarship, including refereed publications and external grant applications;
- (d) have a demonstrated commitment to excellence in teaching; and
- (e) be highly proficient in written and spoken English.

Conditions of Service

A highly competitive remuneration package will be offered. Initial appointment will be on a fixed-term gratuity-bearing contract. Re-engagement thereafter is subject to mutual agreement. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>.

Application

Please submit an application through PolyU's career website (<https://jobs.polyu.edu.hk/academic>). Consideration of applications will commence on 3 October 2025 until the position is filled. The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/pics_for_recruitment/.